

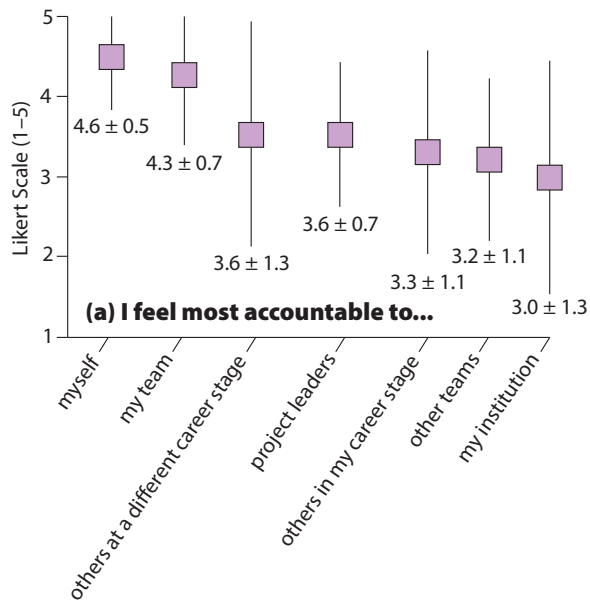
SUPPLEMENTARY MATERIALS FOR

# **INTERGENERATIONAL INTERVENTIONS TO CULTIVATE DEI-CHAMPIONS**

**INCREASED RESILIENCE AND ACCOUNTABILITY THROUGH “SHIPBOARD” EXPERIENCES**

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**FIGURE S1.** Responses to a selection of questions from the post-retreat survey (n = 15). All responses were measured on a Likert scale (Strongly Agree =5, Strongly Disagree = 1; see Table 2). The average value for all responses is plotted as the central square, with one standard deviation shown by the vertical lines. Mean value and one standard deviation are reported beneath each data point. The prompt for each question is written at the bottom of each panel.

